

NEINOR HOMES, S.A. EXTRAORDINARY GENERAL SHAREHOLDERS MEETING 2026

PROPOSED RESOLUTIONS

ITEM ONE ON THE AGENDA

Appointment of Mr. Jordi Argemí García as executive director of the Company for the statutory period of three years, with effect from 1 January 2027

To appoint, upon the recommendation of the board of directors, Mr. Jordi Argemí García, of legal age, a Spanish national, holder of a valid national identity card number [●], with his address for these purposes at Calle Henao 20, 1st floor, left, 48009 Bilbao (Spain), as an executive director of Neinor Homes, S.A., for the statutory term of three years, with effect from 1 January 2027.

The proposed resolution of the general meeting is accompanied by a favourable report from the board of directors assessing the competence, experience and merits of Mr. Jordi Argemí García and the role he has played at Neinor Homes, S.A., as well as a favourable report from the appointments and remuneration committee. These reports have been made available to shareholders since the publication of the notice convening this general meeting.

Mr Jordi Argemí García will accept his appointment by any means valid in law.

ITEM TWO ON THE AGENDA

Delegation of powers to formalize and execute all the resolutions adopted by the general shareholders meeting, for their notarization as a public document and their interpretation, correction, complementation, development and registration

Without prejudice to the delegations included in previous resolutions, to grant joint and several powers to the board of directors, the Chairman, the Vice Chairman, the Chief Executive, the non-member Secretary of the board of directors and the non-member Vice Secretary of the board of directors, so that any of them, within all the scope necessary in law, may execute the resolutions adopted by this general shareholders meeting. For this purpose, it may:

- (i) develop, clarify, specify, interpret, execute, complement and correct them;
- (ii) carry out any acts or legal business that may be necessary or appropriate to execute the resolutions, issue any public or private documents considered necessary or convenient for their full effectiveness, as well as put right any omissions, faults or errors, of content or form, that prevent their access to the Commercial Registry, as well as, in particular, to carry out the necessary deposit of accounts in the Commercial Registry;
- (iii) delegate jointly or severally to one or more of its members all or some of the powers considered appropriate among those that correspond to the board of directors and that have been expressly attributed to them by this general meeting; and
- (iv) determine all the other circumstances that may be necessary, adopting and executing the resolutions necessary, publishing notices and issuing any guarantees that may be necessary for the purposes provided for by law, as well as executing the appropriate documents and fulfilling any procedures that are required, doing everything necessary by law for the full execution of what has been agreed by this general meeting.