

April 2026

NEINOR HOMES. *Composition of the Board of Directors and
its Committees*

Neinor Homes, SA.; Governance Risk and Compliance

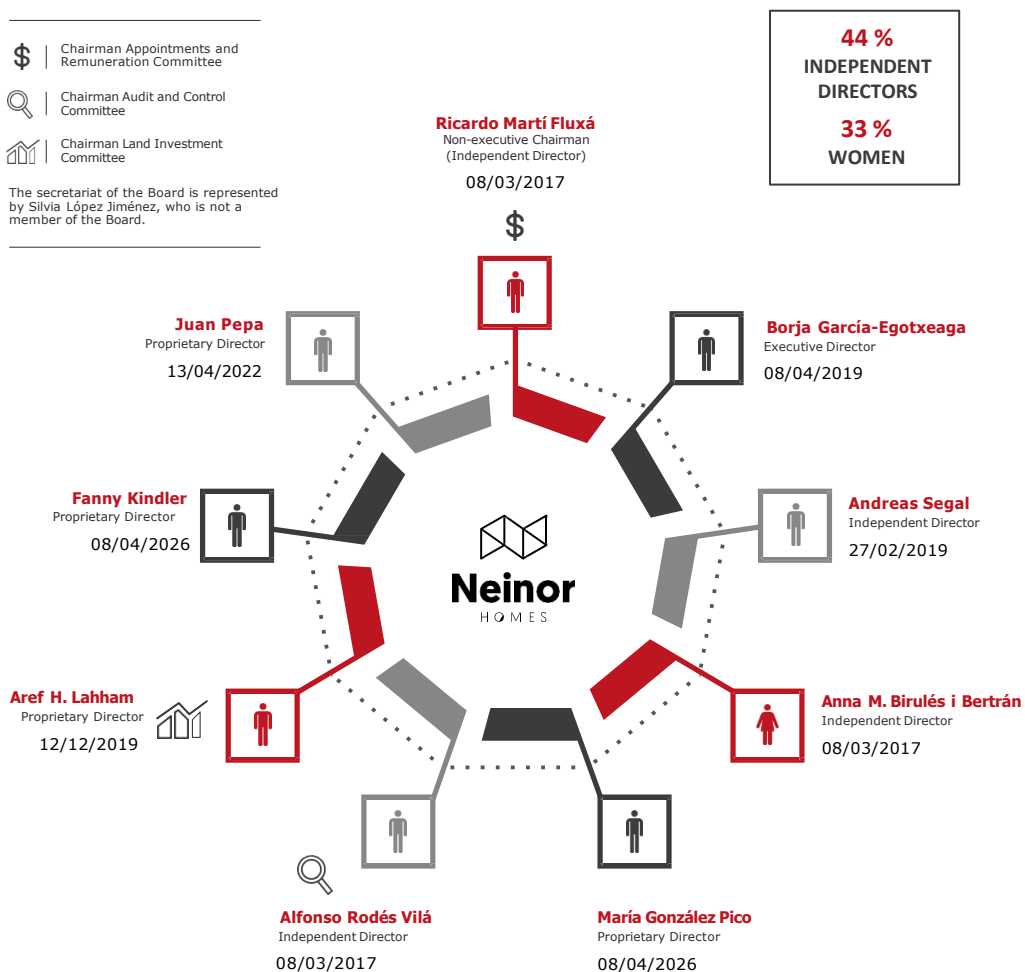


Neinor
HOMES

THE BOARD OF DIRECTORS AND ITS COMMITTEES

The Board of Directors is the Company’s highest governing body and is vested with **the broadest powers and authority for its management, direction, administration and representation**. It approves the Company’s strategy, oversees its implementation and ensures the proper organization and effectiveness of internal control. Its functioning is governed by the **Regulations of the Board of Directors and the Company’s By-Laws**.

The **composition of the Board** is as follows :



The **composition of the Committees** is as follows:

➤ **Audit and Control Committee:**

- Ricardo Martí Fluxá
- Anna M. Birulés Bertran
- Alfonso Rodés Vilà (Chair)
- Aref H. Lahham
- Juan Pepa

➤ **Appointments and Remuneration Committee:**

- Ricardo Martí Fluxá (Chair)
- Anna M. Birulés Bertran
- Alfonso Rodés Vilà
- Aref H. Lahham
- Juan Pepa

➤ **Land Investment Committee:**

- Ricardo Martí Fluxá
- Andreas Segal
- Borja García-Egotxeaga
- Aref H. Lahham (Chair)
- Juan Pepa
- Fanny Kindler
- María González Pico

Members of the Board of Directors who are holders of voting rights attributed to shares of the company

Name or company name of the director	% of voting rights associated with the shares (including loyalty votes)		% of voting rights held through financial instruments		% of total voting rights	Of the total % of voting rights attributed to shares, specify, where applicable, the % of additional attributed votes corresponding to shares with loyalty vote	
	Direct	Indirect	Direct	Indirect		Direct	Indirect
Segal, Andreas	0.02%				0.02%		
García-Egozteaga Vergara, Borja	0.102%				0.102%		
Birulés Bertran, Anna M.		0.003%			0.003%		

% of total voting rights held by the board of directors	0.125%
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Director categories, positions and dates of appointment and re-election

Name or company name of the director	Director category	Board position	Date of first appointment	Date of last appointment	Election procedure
Ricardo Martí Fluxá	Independent	President	08/03/2017	08/04/2026	Re-election by the General Meeting of Shareholders
Anna M. Birulés Bertrán	Independent	Vocal	08/03/2017	08/04/2026	Re-election by the General Meeting of Shareholders
Alfonso Rodés Vilà	Independent	Vocal	08/03/2017	08/04/2026	Re-election by the General Meeting of Shareholders
Juan José Pepa	Proprietary	Vocal	13/04/2022	31/03/2025	Re-election by the General Meeting of Shareholders
Andreas Segal	Independent	Vocal	27/02/2019	31/03/2025	Re-election by the General Meeting of Shareholders
María González Pico	Proprietary	Vocal	08/04/2026		Election by the General Meeting of Shareholders
Fanny Kindler	Proprietary	Vocal	08/04/2026		Election by the General Meeting of Shareholders
Aref H. Lahham	Proprietary	Vocal	12/12/2019	08/04/2026	Re-election by the General Meeting of Shareholders
Borja García-Egozteaga Vergara	Executive	CEO	08/04/2019	08/04/2026	Re-election by the General Meeting of Shareholders