

Neinor Homes, S.A. (“**Neinor**” or the “**Company**”), in compliance with the reporting requirements provided for in article 227 of Law 6/2023, of 17 March, on the Securities Market and Investment Services, and ancillary regulations, hereby informs of the following

OTHER RELEVANT INFORMATION

Further to the inside information notice published on 23 September 2024 (registration number 2,390), regarding, among others, the transfer to Neinor of all assets related to the property management business conducted on behalf of third parties by Promociones Habitat, S.A. (“**Habitat**” and the “**Transfer**”, respectively), the Company hereby announces its decision to initiate a collective redundancy procedure (*expediente de regulación de empleo*).

This workforce restructuring is intended to align Neinor’s organizational structure with its current activities, operational realities, and business needs, especially considering that the Transfer resulted in Neinor assuming, as the employer, the employment relationships previously held by Habitat with the 118 employees connected to the aforementioned property management business on behalf of third parties. This measure is ultimately designed to enhance the Company’s competitiveness, efficiency, and flexibility while achieving economies of scale.

Additionally, employees were formally notified today of the Company’s intention to commence the collective redundancy procedure, in compliance with article 51.2 of the revised text of the Workers’ Statute Law, approved by Royal Legislative Decree 2/2015, of October 23 (*Ley del Estatuto de los Trabajadores, aprobado por el Real Decreto Legislativo 2/2015, de 23 de octubre*).

In Bilbao, on 10 January 2025