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## The sustainability of our supply chain



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## COMMITTED TO SUSTAINABILITY

*Neinor Homes' commitment to sustainability extends to its entire supply chain, as reflected in its 2022-2025 Sustainability Plan.*

### How is Neinor Homes' commitment expressed?

- The commitment to **sustainability** is an essential part of the **DNA of Neinor Homes**.
- Neinor Homes considers sustainability to be the **creation of value for the environment, society and people** through its activities.
- The company's commitment to **sustainable construction** enables it to **clearly differentiate itself** from its competitors.



### How does Neinor Homes integrate sustainability in the value chain?

Neinor Homes has developed and approved its **2022-2025 Sustainability Plan** with the objective of the **sustainable development of its activity**. The Plan is articulated around its **three strategic pillars**:



#### *Environmental*

- Sustainable and resilient homes
- Consideration of climate change
- Eco-eficiente Homes / resource consumption
- Protection and improvement of the environment
- **Circular economy**



#### *Social*

- Housing for everybody
- Safety, health and well-being of people
- Cliente relationship and Protection
- Commitment to the team
- Social commitment with the community and the city



#### *Governance*

- Best practices in Corporate Governance
- Ethics and integrity
- Transparency and relationships
- **Responsible supply chain**
- Digital culture / innovation
- Sustainable financing

## THE IMPORTANCE OF OUR SUPPLIERS

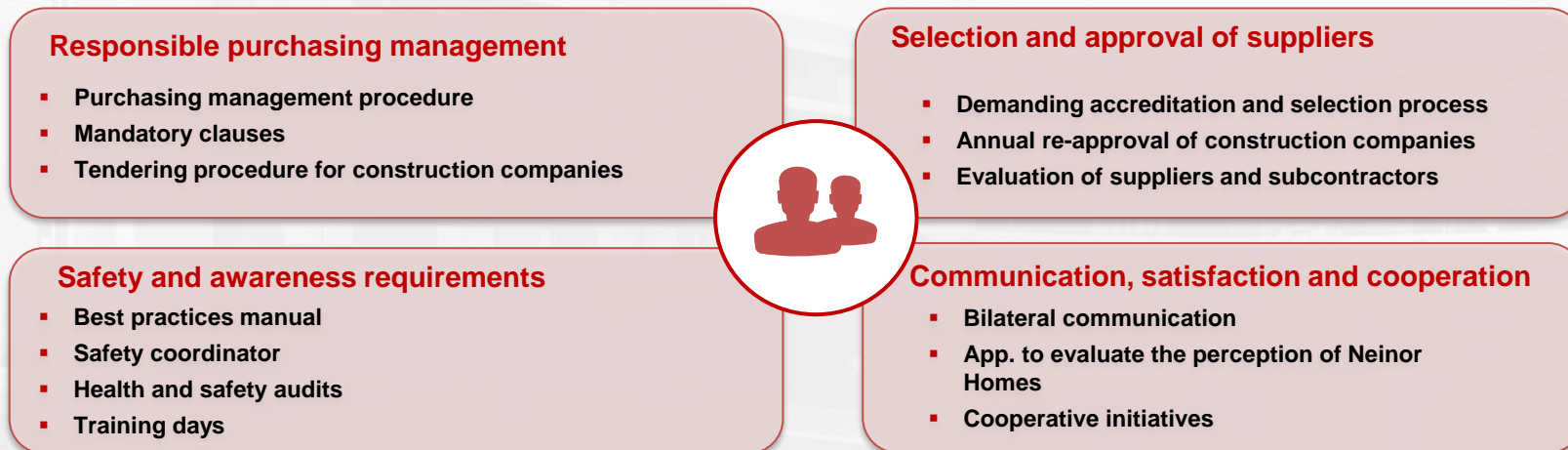
All of our suppliers, together with our employees, are key to maintaining the high standards of quality and sustainability of Neinor Homes.

Neinor Homes mainly works with:

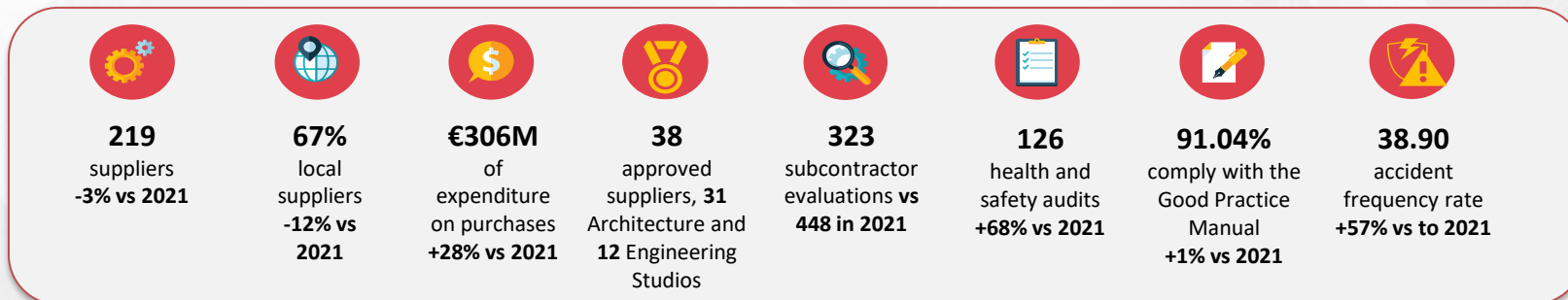
- ✓ Construction companies
- ✓ Architects
- ✓ Project managers
- ✓ Other construction companies
- ✓ Other service companies



### How do we work with our suppliers?



### Our supply chain in figures in 2022



## OUR SUPPLIERS' SUSTAINABLE MANAGEMENT

We ensure that our suppliers meet the highest standards of sustainability. In this way, we ensure we offer our customers sustainable and eco-efficient buildings that improve their quality of life.

What are the Neinor Homes' main lines of action to ensure a sustainable and responsible supply chain?



### Environmental, quality, and health and safety management

- ✓ **100% of the contracts** that Neinor Homes signs with its suppliers **include ESG clauses**.
- ✓ **All of our projects include a waste management plan**, ensuring their recovery.
- ✓ **All of our suppliers must comply with the environmental legal provisions** stated in the contract and take responsibility for any breaches.
- ✓ **Neinor Homes requests documentation from its suppliers on environmental, quality, and health and safety management:**
  - Ecolabelling, Environmental Self-Declaration or Environmental Product Declaration.
  - Copy of certifications such as UNE-EN ISO 9001 (quality), UNE-EN ISO 14001 (environment), UNE-EN ISO 50001 (energy efficiency), and OHSAS (health and safety).
  - BREEAM® certifications or others with similar characteristics.
- ✓ **Compliance with BREEAM® requirements**, having a **waste management system** and **responsible water and electricity consumption** are among the most salient of our supplier evaluation criteria.



### Ethics and compliance

- ✓ Neinor Homes has a **Code of Conduct for Third Parties**.



- ✓ **All Neinor Homes' suppliers know and have signed an undertaking to comply with the Code of Ethics**, which includes a commitment against bribery and corruption, *inter alia*.
- ✓ Neinor Homes' **Ethical Channel is available to all its suppliers** to report any breach of ethics or integrity.
- ✓ **Neinor Homes uses the ACONEX platform for its tender processes, ensuring complete transparency**. Therefore, all its offers are locked until the day the tender is opened, thus avoiding possible information leaks.