

April 2022

**NEINOR HOMES.** *Composition of the Board of Directors and  
its Committees*

Neinor Homes, SA.; Governance Risk and Compliance

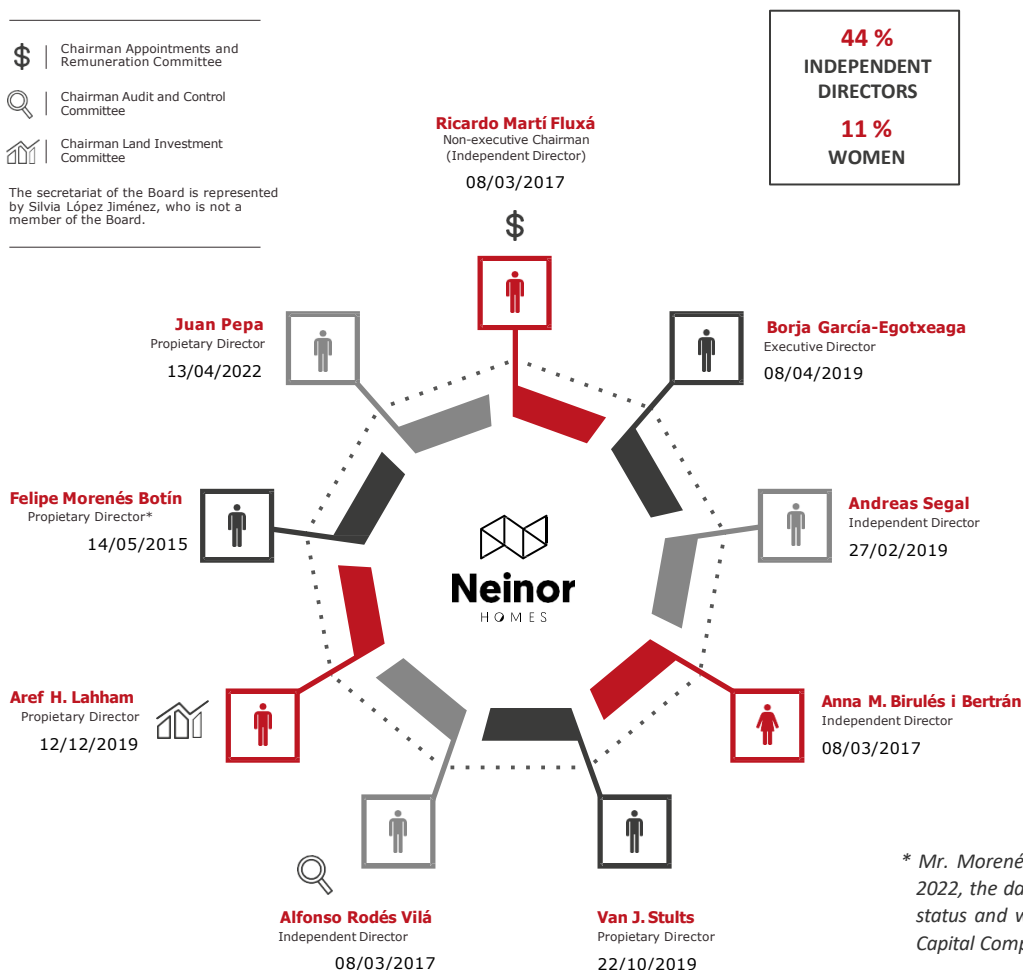


**Neinor**  
HOMES

# THE BOARD OF DIRECTORS AND ITS COMMITTEES

The Board of Directors is the highest governing body within the company and has the **broadest powers and authority to manage, direct, administer and represent** Neinor Homes. It thus approves the strategy of the company and its general policies. Its functioning is governed by the **Rules of the Board of Directors** and the Bylaws.

The **composition of the Board** is as follows :



The **composition of the Committees** is as follows:

- **Audit and Control Committee:**
  - Ricardo Martí Fluxá
  - Anna M. Birulés Bertran
  - Alfonso Rodés Vilà
  - Felipe Morenés Botín-Sanz de Sautuola
  - Van J. Stults
- **Appointments and Remuneration Committee:**
  - Ricardo Martí Fluxá
  - Anna M. Birulés Bertran
  - Alfonso Rodés Vilà
  - Felipe Morenés Botín-Sanz de Sautuola
  - Van J. Stults
- **Land Investment Committee:**
  - Ricardo Martí Fluxá
  - Andreas Segal
  - Felipe Morenés Botín-Sanz de Sautuola
  - Van J. Stults
  - Aref H. Lahham
  - Borja García-Egotxeaga
  - Juan Pepa

\* Mr. Morenés was reclassified from Independent Director to Proprietary Director on January 26, 2022, the date on which the Appointments and Remuneration Committee approved his change in status and which was subsequently ratified by the Board based on article 529 duodecims of the Capital Companies Law.